

No. 2774 /TB-CHP
Sub: Business Trip and Delegation
of Authority of the Chairman of the
Board of Management

Hai Phong, September 25, 2026

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure:

Port of Hai Phong Joint Stock Company (the “Company”) hereby announces the following information:

- Mr. Pham Hong Minh – Chairman of the Board of Management will be on an overseas business trip from September 27, 2026 to October 01, 2026 (including travel time).

- Mr. Pham Hong Minh hereby delegates Mr. Nguyen Tuong Anh – Vice Chairman of the Board of Management to exercise certain rights and perform certain duties of the Chairman, specifically as follows:

+ Handle and process documents, correspondence, and materials under the authority of the Chairman of the Board of Management to support the Company’s governance and management activities;

+ Direct and handle matters falling within the authority of the Chairman of the Board of Management to ensure the Company’s business activities proceed continuously and smoothly;

+ Exercise the rights and perform the duties of the Chairman of the Board of Management as stipulated by law, the Company’s Charter, and the regulations of the Board of Management.

The above authorization does not include the authority to sign and promulgate Resolutions and Decisions of the Board of Management.

- Duration of delegation: From September 27, 2026 through October 01, 2026, or until the Chairman of the Board of Management issues a written notice terminating this authorization.

3. This information was published on the company's website on September 25, 2026, as in the link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document: Information Disclosure Form of Mr. Nguyen Tuong Anh

Recipients: 

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

ORGANIZATION REPRESENTATIVE
PP GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, September 25, 2026

CURRICULUM VITAE
(For information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: NGUYEN TUONG ANH

2/ Gender: Male

3/ Date of birth: April 07, 1974

4/ Place of birth: Hai Phong City, Vietnam

5/ Citizen ID Card No.:

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic group: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: anhnt@haiphongport.com.vn

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Vice Chairman of the Board of Management at Port of Hai Phong Joint Stock Company, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong).

13/ Positions in other companies: Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Chairman of the Board of Management at Da Nang Port Joint Stock Company, representation ratio is 30% of the charter capital (VIMC is a major shareholder of Da Nang Port).

14/ Number of shares held in Port of Hai Phong Joint Stock Company:

+ Shares held as a representative (of the State/a strategic shareholder/another organization): Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong (representation ratio is 12% of the charter capital).

+ Personally owned shares: a percentage below 0.01% of the charter capital.

15/ Other owning commitments (if any): None

16/ List of related persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong Joint Stock Company, representing 12% of the charter capital of Port of Hai Phong Joint Stock Company.

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Chairman of the Board of Management at Da Nang Port Joint Stock Company, representation ratio is 30% of the charter capital.

Da Nang Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

THE DECLARANT



Nguyen Tuong Anh

LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insiders	Type of documents (ID/Passport/ Business Registration Certificate)	No. Identification documents	Date of issue	Place of issue	Address Head office/ address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became realated persons of company/ insiders	Time the person ceased to be a realated persons of company/ insiders	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a No. Identification documents and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Nguyen Tuong Anh		Vice Chairman of the Board of Management		Citizen ID Card			The Police Department on Administrative Management of Social Order			Representative Ownership: 12 % charter capital Personal ownership: under 0.01% charter capital	15/4/2024 23/4/2026			
1.01	PHP	Nguyen Van Thanh			Father	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.02	PHP	Bui Thi Thanh			Mother	None										Passed away
1.03	PHP	Nguyen Huyen Nga			Stepmother	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.04	PHP	Cao Tien Thu			Father-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			Personal ownership: under 0.01% charter capital	15/4/2024			
1.05	PHP	Ngo Thi Luyen			Mother-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			Personal ownership: under 0.01% charter capital	15/4/2024			
1.06	PHP	Cao Thi Thuy Binh			Wife	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.07	PHP	Nguyen Tuong Van			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.08	PHP	Nguyen Tuong Vy			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.09	PHP	Nguyen Thi Cam Tu			Younger sister	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			

1.10	PHP	Le Van Thanh			Younger brother-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.11	PHP	Nguyen Thi Kim Hanh			Younger sister	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.12	PHP	Nguyen Anh Tuan			Younger brother-in-law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	15/4/2024			
1.13	PHP	Vietnam Maritime Corporation – JSC (VIMC)			Mr. Nguyen Tuong Anh is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	ERC	0100104595	10/07/2025	The Department of Finance of Ha Noi City, Vietnam	No. 1 Dao Duy Anh, Kim Lien Ward,, Ha Noi City, Vietnam		Personal ownership: 92.56% charter capital	15/4/2024			
1.14	PHP	Da Nang Port Joint Stock Company			Mr. Nguyen Tuong Anh is a Capital Representative of VIMC, concurrently Chairman of the Board of Management at Da Nang Port, representing 30% of charter capital (VIMC is a major shareholder of Da Nang Port)	ERC	0400101972	23/04/2026	The Department of Finance of Da Nang City, Vietnam	No. 26 Bach Dang, Hai Chau Ward,, Da Nang City, Vietnam		0%	20/4/2026			